

lee panotidis partner



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Lee is a Partner of Tottle Partners, specialising in construction, engineering and infrastructure.

He graduated from UWA with a BA/LLB and was admitted to practice in Western Australia in 2000. He joined Tottle Partners in 2005 before becoming a partner of the firm in 2011.

Lee specialises in onshore and offshore construction and engineering matters, with a back and front end practice including the following:

- project structuring and risk strategy advice

- planning, preparation, negotiation and implementation of a broad range of construction and engineering contracts and related documentation, including relationship based contracts

- project and claims management advice

- dispute resolution including litigation in state and federal courts and tribunals, arbitration, mediation, expert determination, adjudication in various Australian states and territories

- related insolvency matters, including the prosecution and defence of applications to appoint external controllers or to wind up companies in insolvency and the recovery of debts from companies under external control

- related insurance matters, including reporting and mitigation advice, representation and advice concerning indemnity under a range of insurance policies and the management of joint subrogated and primary claims

- employment and workplace matters, including the preparation of employment agreements, representation and advice regarding unfair dismissal, adverse action and bullying and harassment complaints or proceedings

Lee acts primarily for publicly listed and private contractors, construction and engineering companies, both Australian and multinational, as well as for public institutions, logistics companies, mining companies and professional service providers across a range of sectors including energy, resources, renewable energy, infrastructure, commercial construction, logistics and education.



Lee's work in the last few years has included:

pre bid advice, tender advice, contract preparation, contract negotiation, advisory and dispute resolution work for contractors and consultants tendering or working on energy and resources projects such as BHP Asset Development, Rio Tinto Expansion, FMG Iron Ore, Adani Carmichael Mine, Citic Pacific Sino Iron, Hancock Prospecting Roy Hill, Inpex Ichthys LNG, QGC brownfields and greenfields and Tianqi Kwinana and Albemarle Kemerton lithium projects

advisory and dispute resolution work for EPC, BOP and other contractors on renewable energy projects including solar farm, thermal power and wind farm projects

advisory and dispute resolution work for developers, builders, contractors, architects and other consultants on various public infrastructure and major building projects including Perth Children's Hospital, Optus Stadium, Elizabeth Quay, Metronet, NorthLink, Perth City Link, Perth Airport Upgrade, Brookfield Plaza, Chevron Perth Headquarters, King's Square and Commonwealth Department of Defence projects

advisory and dispute resolution work for transport and logistics companies

tender advice, contract preparation, contract negotiation and advisory work for engineering, remotely operated vehicle (ROV) and mooring services providers operating offshore Australia and internationally

Successful outcomes which Lee has recently achieved for his clients include:

contract preparation, negotiation and management advice to the design and construct contractor of the largest solar farm in Australia

preparation of a comprehensive suite of contracts for a multi-disciplinary contractor operating throughout Australia and abroad

settlement of substantial claims by a contractor on a Perth hospital project

adjudication of a series of high value payment disputes on a significant Western Australian resources project

Lee is a Committee Member of Resolution Institute (WA) and a member of the Society of Construction Law Australia, Law Society of Western Australia and ACICA.